



Commitment to Safety

At Tenaska, we have an unyielding commitment to the safety of our employees and the communities where we live and work. As one of our core values, we're dedicated to providing a workplace where everyone can do their job free of illness and injury.

Diligently focused on safety

Ensuring the safety of our employees and communities is our highest priority. Our comprehensive safety initiatives, year-round training programs and extensive safety management systems all contribute to our goal of safety excellence. We uphold our safety-focused culture by attracting, developing and retaining individuals who understand the significance of performing their job safely.

Beyond compliance

Our participation in the U.S. Department of Labor Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP) demonstrates our pursuit of going beyond regulatory requirements by voluntarily participating in the rigorous process of becoming certified.

OSHA approves VPP Star Site status only if the facility demonstrates that enhanced safety systems have been implemented and embraced collaboratively by leaders and employees. Sites are reviewed by OSHA every three to five years to maintain their VPP status. The VPP recognizes employers and workers that have implemented effective safety and health management systems and that maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries.

A team effort

We believe that safety is both management and employee led. Our safety record is employee, plant and company-dependent; all three components are necessary to work together to provide a safe and healthy workplace for every employee. Our employees' hard work doesn't go unnoticed. We're proud of the safety record we've achieved, but always striving to do more.



In 2023, Tenaska worksites were awarded:

- 20 National Safety Council (NSC) awards for outstanding 2023 safety records.
 - Two locations received the NSC Million Hour Safety Award which recognizes organizations that have completed a period of 1 million consecutive work hours without an occupational injury or illness resulting in days away from work.
- 5 Voluntary Protection Program (VPP) Star Worksites, the nation's highest safety designation.
 - Covering 73% of Tenaska employees